

SORRENTO SURF LIFESAVING CLUB TRAINING POLICY



INTRODUCTION

Training to save lives is what training in a Surf Life Saving Club is all about. The training that we undertake at a Surf Life Saving Club is designed to provide life saving skills that are specifically designed for an aquatic situation. We also provide skills that can be used in the development of our members' lives outside the aquatic environment.

Training in a Surf Life Saving Club is prepared and delivered by volunteers. It therefore needs to be presented in a straight forward but effective manner in order to ensure that members who are receiving the training are able to learn the skills and then apply them correctly under stress situations.

The Sorrento Surf Life Saving Club has provided training to its members in a structured manner for several years. This document brings together the many elements of training policy that are relevant to our training and will it will build up additional elements over time.

The Sorrento Surf Life Saving Club has much to achieve as its beach visitor numbers grow each year. The club is determined to provide high quality training to all of its members, be they Nippers or senior patrollers.

The quality of our training is tested every year on the beach. Our standards must be high and our track record should speak for itself.

The club has a short, but impressive history of achievement. Training is an area of excellence where we will continue to strive for improvement in every year.

Marc Clavin
President
Sorrento SLSC
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Club Profile

SORRENTO SURF LIFE SAVING CLUB

Our profile

Sorrento SLSC is part of Life Saving Victoria, the state representative organisation of Surf Life Saving Australia (SLSA), Australia's major water safety, drowning prevention and rescue authority. SLSA is the largest volunteer organisation of its kind in the country.

The core activities of SLSA are:

- Coastal safety and lifesaving
- Fitness and sport
- Member and organisational development

The SLSA Vision

The Vision of SLSA is to provide great beach experiences for Club members and also beach guests.

Mission of Sorrento SLSC

The Mission of Sorrento SLSC is to provide a safe beach and aquatic environment at Sorrento Ocean Beach.

Our driving forces...

- *To save lives in the water and at the Beach*
- *To promote a healthy, inclusive, friendly family lifestyle.*

Our stakeholders

Our principal stakeholders are those who use the Sorrento Ocean Beach and who are directly or indirectly impacted by our actions.

We engage with our stakeholders in order to further our goal of saving lives in the water. Within this group, we have direct relationships with a number of stakeholders – our members, our corporate and government partners our supporters and donors and our employees.

Who are our stakeholders?

- Internal
- Members
- Beach guests
- Government (Local State and Federal agencies)
- Sponsors
- Local Community

Lifesaving Overview

Surf Life Saving Australia's mission is to provide a safe beach and aquatic environment throughout Australia.

In 2009/10, lifesaving programs focused on the delivery of the SLSA Total Service Plan, with an overarching strategy to educate all Australians about rip currents and to reinforce the message, "Swim between the Red and Yellow flags".

Sorrento SLSC has a large number of beach visitors who are not familiar with the Ocean or Surf Beach environment. The proximity of the Sorrento SLSC to parking and the increase in day visitor guest attendance has heightened the need for the Life Saving Patrollers to have a strong understanding of cultural and affiliated understanding of beach visitors.

Educational resources are constantly updated by SLSA. The 33rd Edition of the Public Safety and Aquatic Rescue Training Manual was launched at the start of the 2011 season. In addition, new standards for Advanced Resuscitation Techniques (ART) Award to meet the new ART Unit of Competency have been released in the last twelve months. The reworking the Advanced Resuscitation Certificate into Advanced Resuscitation Techniques qualification has also enhanced the skills of a number of members of the Club.

Development of the 7th Edition of the Powercraft Manual has enabled newly qualified Drivers and Crew to be accredited with higher standards of technical qualification. The introduction of the new Silver Medallion Advanced First Aid was also key priority during 2010.

The introduction of the use of the Defibrillator in Bronze Medallion qualification and requalification has also been a significant enhancement to technical skills of lifesavers.

The Australian Lifesaving Academy and the Australian Lifeguard Service (ALS) has injected national professionalism standards for lifesaving training. The ALS continues to strengthen partnerships with local governments and likeminded agencies throughout Australia, ensuring the efficient delivery of quality services to its stakeholders.

Sorrento SLSC has as its core function, the provision of Lifesaving services to the Sorrento Ocean Beach.

The Sorrento SLSC Committee is dedicated to the achievement of an increasingly better qualified number of Life Savers at the Sorrento SLSC. In so doing the Club will provide training of the standard required to ensure that the graduates of courses presented by Sorrento meet the demands of emergency situations.

It is therefore vital that Training Policy be set to ensure that members understand the capabilities of the Sorrento SLSC and also what is expected of them to become Lifesavers.

Training Policy

Core Elements

1. **Provide quality training and assessment services**
2. **Grow our skill base by providing courses to members that deliver quality outcomes for members and our beach guests**
3. **Employ best practice in training structure for the Club members**
4. **Ensure a commitment to continuous improvement**
5. **Comply with the relevant federal and state legislative and regulatory requirements within the framework of the RTO supported by Life Saving Victoria**

Tactical and Strategic Training objectives

Tactical

- To provide education and training in lifesaving and associated areas to all members.
- To develop the club training schedule to ensure all patrol key skills are provided by the club.
- To establish training and assessing skills within the club.
- To encourage the development of the club members in leadership and aquatic skills.

Medium Term Strategic

- To develop training and assessing skills to enable the club to be self sufficient in training and assessment.
- To establish a Training and Assessing Centre of Excellence for Bronze and First Aid.
- To establish State-of-the-Art training facilities.
- To deliver multi-media training.
- To ensure courses provided meet LSV and SLSA guidelines and standards.
- To establish on-line and interactive training registration and delivery capabilities.

Long Term Strategic

- To establish a Training and Assessing Centre of Excellence for all aquatic safety and sporting activities.
- To establish a Centre of Excellence in Leadership and Youth Development.
- Provide regional training capabilities in aquatic skills and leadership.
- Develop and provide train the trainer and assessor courses with LSV and SLSA.

Member and client training rights and responsibilities

Sorrento Surf Life Saving Club aims to provide its members with the opportunity to learn and develop skills in a safe and supportive educational and social environment. As a member undertaking training and assessment with us you will have rights and responsibilities. When you sign your Training Course Enrolment form you agree to abide by our member responsibilities.

Protection of your privacy and personal information

When you enrol in one of our programs you may be assured that the personal information you provide to us is protected under the Privacy and Personal Information Protection Act of 1998. This act imposes obligations on us in the collection, storage, use and disclosure of your personal information. We are obliged to tell you the purpose of collecting person information, who receives this information and where it is held. We must also provide for your ongoing rights to access this information about yourself and make corrections.

We are also obliged to protect your personal and private information and not disclose it without your knowledge and approval. Information we ask you to provide will only be necessary for the purposes of your course enrolment, learning, assessment and course records.

We do want you to be aware that by signing your enrolment form you recognise that we will need at times to release details of your course record to Life Saving Victoria as part of our audit programme.

Access to member records

Each member's records are available to them upon request to the Club Chief Instructor.

In cases of members under the age of 18, records are also available to parents or legal guardians.

Drugs, Alcohol and articles considered dangerous

Sorrento SLSC prohibits the use of illegal drugs, the consumption of alcohol during the program and the possession of prohibited or dangerous articles at any course run under the auspices of Sorrento SLSC.

Course Assessments and Results

All members participating in training at Sorrento SLSC are entitled to undertake assessments in conditions that are free of disruption from assessors and other members/clients, except where an assessor is conveying information relevant to conducting the assessment. If you engage in disorderly, offensive or aggressive conduct during an assessment it is likely that you will be instructed to leave. This will be recorded in your assessment and is likely to effect the result you receive in your assessment.

Malpractice occurs when any action taken by a person gives that person or another person an unfair advantage or disadvantage in any assessment situation, including an examination.

If you engage in malpractice, such as copying, using unauthorised notes or aids, or exposing your worked papers so that another member or client may copy them, you will be liable to disciplinary action. The penalties for malpractice in an assessment range from being assessed as NOT YET COMPETENT in the course being assessed to exclusion from further Sorrento SLSC training courses for a period of time.

Cheating

Members and clients found to be cheating in assessments will be marked NOT YET COMPETENT in line with the malpractice details outlined above.

Misconduct

Misconduct of a member or client in a training context is any behaviour which:

Disrupts the learning of others

Prevents trainers and assessors from performing their duties

Endangers the health and safety of our trainers, assessors, members or clients
Interferes with the conduct of Sorrento SLSC Training and Assessment Operations

Examples of misconduct are:

- Defacing training equipment or venues
- Stealing whilst on a course
- Refusing to meet a safety instruction from a course trainer
- Cheating on an assessment
- Plagiarising another person's work
- Verbally or physically abusing another trainer, assessor, member or client
- Carrying a weapon
- Drinking alcohol in a break from the course
- Misconduct of members will be managed in line with LSV Disciplinary Procedures.
- Misconduct by a client will lead to them being asked to leave the course.
- Serious misconduct carried out by a member or a client will be handed over to the Police.

Safety in Training

Member safety whilst in training is paramount. When undertaking our courses as a member or client we would ask you to:

- Follow any safety practices required, for example wearing protective equipment
- Follow the directions of our training staff, both written and spoken
- Alert our staff to any hazard or damaged equipment you notice
- Not undertake training activities if you are under the influence of drugs or alcohol
- Please observe our no smoking requirements
- Please ensure you follow any sign-in and sign-out requirements of the training venue
- As part of the introduction to your training course the trainer will give a safety and amenities brief.
- If you undertake any practical activities in the water, we will have water safety personnel as part of the activity.

Course and Training Delivery

Our training courses are delivered through a number of modes, with the needs of our members in mind.

Modes of training delivery found in the Sorrento SLSC course range are:

- Face-to-face delivery
- Facilitated workshops
- Self-paced/self-directed courses
- Scenario based sessions
- Blended learning packages

Our training courses are founded on competency based principals ensuring the development of our learning is targeted at our members' needs.

Competency Based Training (CBT)

CBT is about training that is geared towards specific outcomes that reflect what our members or clients need to achieve in their workplaces. CBT is a way of approaching training that places primary emphasis on what a person can actually do in the workplace as a result of the training. It is concerned with training to specific standards rather than an individual's achievement relative to others in a group.

Competency Based Assessment (CBAS)

CBAS is defined as the process of collecting evidence and making judgements against specified standards required in the workplace. CBAS can take place at any time provided that the person is ready for assessment, an assessor is on hand and the assessor has informed the candidate prior to the assessment.

Other key features of CBAS include:

- Criteria based rather than a comparison between participants
- More objective and less subjective than other forms of assessment
- Incorporates skills recognition through challenge assessments and other forms of RPL

Resources

Sorrento SLSC ensures that all resources meet the requirements of the relevant endorsed training package(s) and/or accredited course(s), for the delivery, assessment and issuing of qualifications.

Sorrento SLSC affirms that it has in place and applies in the following resources:

- Delivery personnel with appropriate qualifications and experience, including assessor requirements as identified in the relevant training package assessment guidelines.
- Delivery and assessment resources appropriate to the methods of delivery and assessment requirements, and that all aspects of competence are covered, including;
- Task skills (performance of individual tasks)
- Task management skills (managing a number of different tasks within the job)
- Contingency management skills (responding to problems, breakdowns and changes in routine)
- Job/role environment skills (dealing with responsibilities and expectations of the workplace)
- Relevant training package and/or accredited course documents and support materials, with necessary copyright authorisations

Assessment

Sorrento SLSC has demonstrable experience and skill in providing or facilitating assessments which meet the endorsed components of relevant training package(s) and/or accredited courses in the areas of recognition sought.

The LSV assessment policy details the principles of competency-based assessment to be applied within assessment systems used by LSV. The application of these principles will result in the valid, reliable and fair assessment of persons enrolled in training programs.

The policy applies to assessment activities (including Recognition) carried out with respect to all training programs delivered, whether directly by us, or on our behalf.

When conducting assessment, Sorrento SLSC ensures it has personnel with appropriate qualifications and adheres to the requirements of the training package and the AQTF.

Assessment procedures are fully explained to members/clients, regularly throughout the training. Assessment requirements are outlined prior to the course, and can include, but not limited to:

- Demonstration
- Questioning
- Workplace performance
- Role-play
- Simulation
- Oral presentation
- Projects/assignments
- Written tests

Assessment shall be:

- Reliable: they must result in consistent interpretation of evidence from the learner and from context to context
- Fair and not disadvantage particular learners
- Be equitable and culturally appropriate
- Involve procedures in which criteria for judging performance are made clear to members and clients
- Employ a participatory approach
- Provide for members and clients to undertake assessments at appropriate times.
- Flexible: they should involve a variety of methods that depend on the circumstances surrounding the assessment

Records Management and Certification Issue

LSV has policies in place to ensure systems for recording personal details of course/program participants, enrolments, systems used for recording evidence of assessment, competencies achieved and results of assessment.

Records Maintenance

LSV is committed to keeping accurate and confidential records in relation to our members and the activities conducted on their behalf. All records are maintained through a combination of manual and electronic based systems designed to ensure we can provide detailed and timely information to our members and clients. Only authorised persons at Sorrento SLSC or within the Training Department of LSV can access records.

Personal Details

During the enrolment process personal details of candidates are recorded (i.e. name and address) on an internal database. All personal details are kept confidential.

No details provided to Sorrento SLSC are sold or otherwise released to a mailing list or other organisations. We do not release membership data to any third parties.

Certification Procedures

Certificates of competency are issued by Life Saving Victoria.

Members will be issued with awards by LSV as per the following:

On successful completion of a course or nationally recognised training package qualification, participants will be awarded with the approved training package award (usually) within 21 days of state office recognising the participant as having the skills and knowledge required.

On successful completion of all enrolled units of competency (components of nationally recognised training package qualification) participants will be awarded a Statement of Attainment for the units (usually) within 21 days of state office recognising the participant as having the skills and knowledge required.

Course Feedback Procedures

At the end of each course we will offer participants a Course Feedback form. We would ask that it is completed and handed back to the trainer.

Complaints

LSV currently has procedures in place for course participants to lodge a complaint in relation to courses operated within LSV.

Participants should first try to achieve a resolution of the concern through an informal approach to the Sorrento SLSC trainer or person responsible for the course. If this approach is not successful,

participants can formally approach the President of the Sorrento Surf Life Saving Club or approach the Training Director of Life Saving Victoria.

All complaints are documented in the Sorrento SLSC Complaints Register and LSV must be informed of the complaint within five working days of the complaint being received at Sorrento SLSC.

To have a complaint formally investigated, we require complaint to be made in writing.

Depending on the nature of the complaint, LSV may appoint an RTO Manager to investigate the Complaint and reply in writing to the person raising the concern.

All complainants will receive a response within seven days of the receipt of the register entry. We will strive to have all complaints and grievances investigated and resolved within 30 days of our written response to the complaint.

Appeals

An appeals and reassessment process is an integral part of all training and assessment pathways leading to a nationally recognised qualification or Statement of Attainment. A fair and impartial appeals process is available to members of LSV if they do not agree with the result of an assessment that an Assessor has given. At these times they have the option to appeal the assessment result.

If a participant wishes to appeal a result, they may first discuss the issue directly with the course trainer/assessor. If the participant wishes to proceed further, they must lodge a written submission stating the reasons/grounds for their objection to the assessment. This submission must be delivered to the President of the Sorrento Surf Life Saving Club.

The President shall acknowledge receipt of the appeal within five working days and provide guidance as to the progress of the appeal process every two weeks thereafter until the Appeals board is convened in accordance with LSV rules.

The Appeals Board shall make its determination. If the complainant is again dissatisfied with the decision of the Appeals Board, the complainant must lodge another appeal with the President of Life Saving Victoria.

Concerns must be raised in the first 28 days after the date the result of assessment was signed off.

Enrolment, Induction and Orientation Information

Sorrento SLSC conducts an enrolment, induction and orientation program for all members/clients.

Course Preparation & administrative aspects

Pre-enrolment advice

The Club website has basic information about all courses that are provided by Sorrento SLSC. The web pages are designed to provide enough information for members to make a decision as to whether they wish to nominate for the course.

Training for Aquatic rescue skills is not suited to individuals that are unable to swim.

Members should be able to swim before considering attempting Surf based skills courses. Members should also be aware that some of our courses have components that require a suitable level of physical fitness. Examples of these are timed swims, run-swim-run mission tests and resuscitation.

When can I enrol?

You can enrol at any time of the year. For some courses, we request enrolment be completed two (2) weeks prior to the start of a course. This is due to the potential of pre-course work requiring to be completed.

How do I enrol?

The Surf Club has established links to external registration providers who deliver registration and enrolment services to the Sorrento SLSC. These outside providers are strictly controlled by Sorrento SLSC and are not permitted to use your data for any purpose other than to enrol you for our courses.

Pre Course information

Most courses will have a pre course administrative instruction prepared and sent to the member that has nominated to attend. Most of the administrative matters and course outline as well as course programme should be included in this pre course package. This package will be sent to members via email.

Course Fees and Charges

Enrolling for a course may or may not have a fee. Some courses, depending on the resources used will have a fee that reflects the use of those resources.

Details of course fees will be found in the pre course administrative instruction.

Goods and Services Tax

Most courses are GST Free. However, if a program is subject to GST an additional 10% will be charged. Some training materials include items where GST is applicable and this will be displayed in the course fee details.

Refund Policy

A full refund of training course fees and services will be made if Sorrento SLSC cancels a training course or service for any reason.

If a member wishes to cancel a course enrolment, then this must be done in writing to the Chief Instructor at Sorrento SLSC via email or written letter.

Cancellations will be accepted up to 72 hours prior to the commencement of the course. Up to that point a 75% refund will be available for cancellations.

No refunds will be available where cancellation is made less than 72 hours prior to the commencement of the training program, or to candidates who leave before finishing the training program.

Refunds will be considered on an individual basis for participants who fall ill or are injured to the extent where they can no longer undertake the training program, providing a supporting medical certificate is supplied to Sorrento SLSC.

Should a participant wish to finalise incomplete units of competency in a future training program, the original fee can be used as a credit towards that training program within 6 months of the initial payment.

Refunds are at the discretion of the Chief Instructor of Sorrento SLSC.

Refund Procedure

All requests for Training Course Refunds need to be made in writing to the Chief Instructor of Sorrento SLSC.

Certificates of achievement

The club will issue its own certificates to members that pass courses that are run by the club. These certificates are in addition to any formal recognition by LSV for skills acquired.

Recognition of qualifications

The club publishes in the annual report, the qualifications achieved by members each year.

Transferability of recognised qualifications

Sorrento SLSC, as a member of LSV a Registered Training Organisation, has qualifications issued in the name of LSV. These qualifications are nationally recognised and transferable to any other SLSC affiliated club.

Skills Progression

General

Training for LSV / SLSA qualifications has a step by step progression from commencement of training at Nippers right through to GOLD qualifications for a Lifeguard.

The LSV and SLSA training system allows for children to learn Surf Awareness and Surf skills as young people as they develop in age (and size). The Nipper programme of Sorrento SLSC is designed to provide young people with experience in Surf conditions and how they can take advantage of differing surf conditions through a strong understanding of the characteristics of surf and methods of addressing those conditions.

Nippers also provides a series of activities that are both individual and team oriented allowing for the development of young peoples' social and support skills and attitude towards each other.

Nippers is not a child minding service, nor a learn-to-swim programme.

Nippers is the forerunner of many life saving skills courses that a young person would normally participate in as they move out of the junior ranks and into the young adolescent age range of Cadet (14-15yo) and into young senior ranks (>15).

The SLSA / LSV rules prevent a person under 15 years being qualified as a Bronze Medallion (the basic first aid and surf rescue level of attainment). However, at 14 years one can be trained and hold a Surf Rescue Certificate and this is generally the qualification that a Cadet attains.

Surf Qualifications

A simple table of Surf qualifications is given below:

LSV / Club Programme	Attainment	Recognition
Nippers	Nipper Surf Awareness and Surf Safety Skills	Internal to Club
Cadets	Surf Rescue Certificate	LSV and SLSA
Bronze Camp	Bronze Medallion	Internationally recognised
Subsequent Qualifications		
External Course	Senior First Aid	Various first aid agencies
Club / LSV Courses	IRB Crew and Driver (Silver)	LSV / SLSA
	Advanced Resuscitation Techniques	LSV / SLSA
	Basic Beach Management (Silver)	LSV / SLSA
	Spinal Management	LSV / SLSA
Advanced qualifications		
LSV	GOLD Medallion	LSV / SLSA
LSV	Training Officer	LSV / SLSA
	Assessor	LSV / SLSA
	Facilitator	LSV / SLSA / National accreditation Cert IV

This table does not cover off on all courses, but gives the broad thrust of major qualifications and a training progression for most individuals.

As one can see the Club is involved in basic courses and some slightly higher value competencies as a lifesaver.

Course descriptions and basic information

Nippers

Nippers involves:

- Water awareness & safety
- Basic to advanced water skills i.e. swimming & board riding
- Beach events and activities
- Learning to participate and be part of a group
- Competitions and events

Age Groups

Throughout the duration of our program juniors will be placed in age levels with the breakdown of groups determined by the age of the child on the following dates;

- Under 9 must be 8 by September 30
- Under 10 must be 9 by September 30
- Under 11 must be 10 by September 30
- Under 12 must be 11 by September 30
- Under 13 must be 12 by September 30
- Under 14 (Cadets) must be 13 by September 30

Each age group has an Age Level Manager with one or two assistants. The Age Manager is responsible for the education, training and organisation of the group. As their ages increase the nippers are gradually taught to assist others who may be in difficulty.

Nippers have a competition calendar each season culminating in the Victorian Championships which are hosted by Clubs across the state.

The Nipper Programs

Each age level has required skills they learn and then demonstrate to the age level manager or examiner. The children will take part in a structured learning program of theory and practical skills at certain levels.

- Under 9 Surf Awareness 2
- Under 10 Surf Safety 1
- Under 11 Surf Awareness 2/Basic E.A.R
- Under 12 Sun Smart 1/Basic E.A.R.
- Under 13 Sun Smart 2/Basic C.P.R.
- Under 14 (CADETS) - Surf Rescue Certificate

S Badge

Nippers must also complete a run – swim – run (proficiency test) over a particular distance for their age group. This entitles nippers to their S Badge; which is sewn onto their bathers. This allows them under the Life Saving Victoria guidelines to compete at carnivals in water events.

Cadets

Cadets is the last year for Nippers. The cadet programme is a major shift up in lifesaving skills and all cadets are trained to achieve a Surf Rescue Certificate (SRC). This qualification is the precursor to a Bronze Medallion (Surf).

Cadets are expected to use their maturity of age and also skills already learned as Nippers to allow them to develop into employable junior beach patrollers once they have obtained their SRC qualification.

In addition, the Cadet programme will also educate and train cadets in the skills required for Nipper programme Water Safety. Water safety techniques is an internal qualification, not an LSV certificated qualification.

Most Cadets are in the age grouping range of 13 -15 years old.

Senior surf qualifications

Bronze Medallion (Surf)

The Bronze medallion (Surf) is a national standard qualification in the skills of surf based water rescue and resuscitation. The standard of the application of skills learned in the SRC course are improved upon in the Bronze course and assessment standards are higher than for the SRC course. A Bronze Medallion course spends more time on water based rescue techniques and resuscitation.

In order to be granted a Bronze Medallion (Surf) you must be fifteen (15) years old at the time of assessment. It is advisable, but not necessary to have completed an SRC prior to commencing a Bronze Medallion course.

A pre requisite of the Bronze medallion course is that all participants be able to swim in the surf to a satisfactory standard prior to commencing any further elements of the course. In order to commence a Bronze Medallion course it is advisable to be a reasonable swimmer in surf conditions prior to commencing the course.

All competency based qualifications are retested every year, usually before patrolling season commencement.

Beyond Bronze Medallion

Once a member has their Bronze medallion, they may then commence a raft of other courses and study for other qualifications.

These include:

- Senior First Aid
- Advanced Resuscitation Techniques
- Basic Beach Management
- IRB Crew and Driver
- Spinal Management
- Lifeguard
- Training officer
- Assessor

Adult entry

While many, if not most of the participants in training at Sorrento are juniors, a small but also significant number of trainees are adults.

It is commonplace for advanced courses such as Spinal Management, ART and Basic Beach Management by taught to senior members of the club.

Most adults will find that the content aspects of the courses are not especially difficult, but when combined with the physical demands of surf rescues and resuscitation, the tempo can be demanding.

The Club encourages adults to participate in courses. Many Nipper parents are qualified with a Surf Rescue Certificate and practice as Water Safety Officers for Nipper training and also at Nipper Carnivals. Many of these parents move onto the Bronze Medallion and beyond as they engage with Surf activities and gain their Bronze Medallion.

Conclusion

Training is core to the business of a Surf Life Saving Club. Lives have saved by the training that has occurred at Sorrento SLSC.

The development of formal policies for our training and the surrounding administrative arrangements in support of our training enhances our development as a club and also in the development of our professionalism as a member of LSV.

Members should feel free to contribute to the development of this training policy document for update and release each year.

Chief Instructor

Sorrento SLSC